

SAMPLE BENEFIT COMPENSATION REPORT PAGE

Cafeteria, Section 125

	Executive/Officer			Full Time			Part Time		
	Your Response	Total Responses	Percent Yes	Your Response	Total Responses	Percent Yes	Your Response	Total Responses	Percent Yes
A. Dependent Care Costs		39	77%		38	82%		36	33%
B. Unreimbursed Medical Expense Plan		38	84%		38	89%		36	36%
C. Premium Only Plan (POP)		32	41%		32	44%		32	19%

	Your Response	Total Responses	Percent Yes
D. Do you have a Medical Expense Reimbursement maximum limit?		35	89%

Benefit Reports include "Your Response" entries for ease of comparison.

Comments Concerning

- Med Exp Maximum Notes: Max of \$6,000 was noted by (1); \$4,000 by (2); \$3,600 by (1); \$3,000 by (3); \$2,500 by (2), \$2,000 by (2).
- Part Time Eligibility Notes: 30+ hours per week, 24+ hours per week, certain criteria (not defined) must be met.

Health Care Plans

Benefit Report information is grouped by Employment Status.

Percentage of premium, greater than zero, paid by the employer for each group offered the benefit

	Executive/Officer				Full Time				Part Time			
	Your Response	Avg	Min	Max	Your Response	Avg	Min	Max	Your Response	Avg	Min	Max
A. Employee Health Insurance	77	10	100		77	10	100		70	50	80	
B. Family Health Insurance	65	20	100		61	20	90		65	55	78	
C. Retiree Health Insurance	98	98	98		98	98	98		0	0	0	
D. Life Insurance	98	66	100		98	66	100		92	66	100	
E. Dependent Life Insurance	100	100	100		100	100	100					
F. Cancer Insurance	83	50	100		83	50	100					
G. Dental Insurance	79	25	100		80	25	100					
H. Vision Insurance	77	5	100		76	5	100		58	50	66	
I. Short-Term Disability	96	66	100		96	66	100		94	66	100	
J. Long-Term Disability	99	75	100		99	75	100		100	100	100	
K. (AD/D) Accidental Death and Dismemberment	98	66	100						92	66	100	
L. Group Term Life Ins. (Supplemental)	99	75	100						88	50	100	
M. Domestic Partner Coverage	68	65	70		68	65	70		0	0	0	

Report information is comprehensive. Data is analyzed by averages and percentages.

Benefits Compensation Report data answers 117 questions covering 7 categories.